



INTERNSHIP REFERENCE

Thank you for taking the time to provide a reference. Your opinion matters and is critically important to the applicant review process.

If you are not familiar with Koinonia Farm, please feel free to peruse our website or give us a call at 229 924-0391.

For the purpose of providing a recommendation, we hope this may be of help to you:

- Since the community's founding in 1942, the internship (it has been called by different names at different points in our history) has been, along with hospitality, a central ministry.
- It is not what many think of when they think "internship" — It is an immersion into a way of life. It is open to people of all ages, individuals, single parents, married couples with or without children, etc.
- The internship is for those interested in seeking a deeper experience in this community's shared life of prayer, work, study, service, and fellowship.
- Study sessions are a part of the internship so reading throughout the week is necessary. For this reason and many others, self-discipline is a huge asset.
- There is a variety of physical work on the farm both outside and inside. We usually work six days a week or some portion thereof.
- We want to be sure that those selected for the internship will be emotionally and physically "safe" and capable of giving, as well as growing. The internship is not summer camp or a place to hide from the world.
- The internship is to learn about living in an intentional way no matter what one's vocation may be. It is a program within our community — one does not have to want to live in intentional community for the rest of his or her life to participate in the program.

Applicant's name: _____

Check the type of reference you are providing. References are to be non-peer, non-family to the applicant:

- Pastor Teacher/professor Employer/supervisor Family friend Mentor

Internship Reference
page two

Your first name: _____ Your last name: _____

Your position: _____

Email: _____

How long have you known the applicant? Would you say that you know the applicant well?

Please describe the applicant's personality:

How is the physical, spiritual and emotional health of the applicant? Are you aware of any substance abuse issues past or present?

What do you believe to be her/his strengths? What do you believe to be his/her weaknesses?

How does the applicant handle conflict or disagreement?

Rate, on scale of 1 to 10 with 10 being the highest, the applicant's responsibility level. Does the applicant follow through with commitments?

Internship Reference
page three

What do you know of the applicant's work habits? Is the applicant able to stay focused and to finish tasks or does he/she need help in these areas?

What do you know of the applicant's study/reading habits? Is the applicant motivated to read of her/his own?

How is the applicant when working with others? Does he/she work best alone or on a team?

Do you have any concerns or reservations about this applicant?

Any additional comments?

Thank you for checking one of the following.

- I recommend I recommend with reservations I do not recommend

Your signature

Date

Your daytime phone number